

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**HB 1643 - SB 9001**

October 28, 2021

**SUMMARY OF BILL:** Prohibits a private employer from requiring an employee to be subjected to a COVID-19 vaccination as a condition of employment, if that employee has contracted and recovered from COVID-19. Establishes that if a private employer requires an individual to be subjected to a COVID-19 vaccination in order to be hired or to maintain employment, then the employer is liable for certain costs if the individual suffers serious bodily injury or death as a result.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- The proposed legislation will not significantly impact any programs or policies of state or local governments or result in a significant increase in caseloads; therefore, any fiscal impact is estimated to be not significant.
- If the proposed legislation prohibits a state or local entity or private business from following any future federal vaccination mandate, federal funding could be jeopardized.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner".

Krista Lee Carsner, Executive Director

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